



# Massachusetts National Guard

Quick Reference Guide - Nov. 2009



## MISSION

The Massachusetts National Guard is a community-based, joint operational force with a dual mission: first, to maintain units for mobilization in support of the Department of Defense; and second, to provide assistance to civil agencies during emergencies within the Commonwealth.

## VALUES

We seek to create a professional environment for our Soldiers, Airmen and civilian employees based on these values:

*Loyalty, Duty, Respect, Selfless Service, Honor,  
Integrity, Personal Courage and Commitment to Excellence*

## STRENGTH

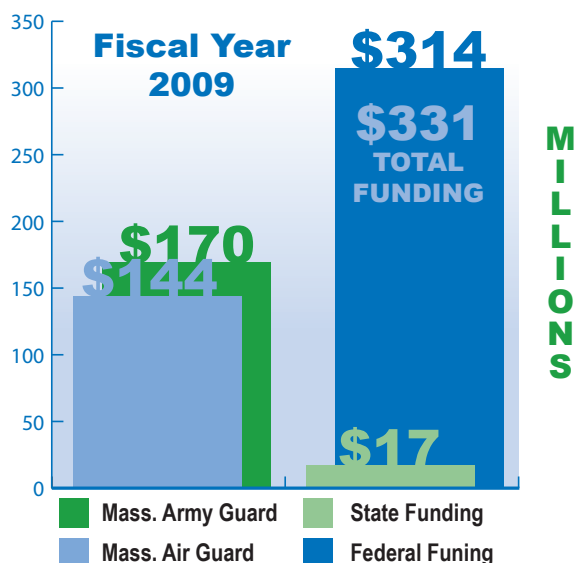
Massachusetts Army Guard  
Massachusetts Air Guard

6,214  
2,135

## FOOTPRINT

The Guard maintains a presence in every region of the Commonwealth with 45 sites in 38 communities.

## BUDGET (Fiscal Year 2009)



Since nearly 80% of our Soldiers and Airmen in the Massachusetts National Guard are traditional part-time members, the cost to the federal government of maintaining this force is a fraction of maintaining an active-duty force of similar size.

## AT HOME AND ABROAD

For the past 372 years, Massachusetts National Guard members have served in every major armed conflict, and have responded to emergencies here at home, including the Blizzard of '78, the airport security missions of 2001 and 2006 and the 2004 Democratic National Convention. Massachusetts Guard members have also helped our neighbors in other states during Hurricane Katrina relief efforts in 2005, the Southwest Border Security mission and most recently at home, Operation Big Ice in 2008.

Out of the approximately 8,200 Soldiers and Airmen of the Massachusetts National Guard, roughly 80% are here in the state, ready and able to respond to missions at home or abroad.

## GUARD MOBILIZATION

### Currently Federally Mobilized

Organization	CONUS	OCONUS
Army Guard	66	546
Air Guard	27	15
Total	93	561

### Federal Mobilizations since Sept. 11, 2001 - Title 10

Organization	Mobilized	OCONUS
Army Guard	6,500	5,300
Air Guard	3,100	1,800
Totals	9,600	7,100

### Deployment by Country

Afghanistan	7
Iraq	520
Others	34

State Mobilizations FY09: 1,502

Currently on State Active Duty: 0

## FORCE MANAGEMENT

The goal of the Department of Defense reserve component force management policy is a one-year deployment followed by five years of dwell time. This provides much-needed predictability for service members, families and employers. This new policy places a greater emphasis on in-state training and validation of National Guard units, increasing the importance of the Massachusetts Military Reservation and Camp Edwards.

## Recruiting and Retention

### Average of MANG recruits per month, by Fiscal Year:

Year	Army	Air	Total
2006	115	15	130
2007	108	18	126
2008	104	27	131
2009	93	25	118

FY2006 was the best recruiting year for the Mass. Army National Guard since FY2002. FY2008 was the best recruiting year for the Mass. Air National Guard in the past 10 years.

The Recruiting and Retention Command achieved both its accession mission and National Guard Bureau end strength objective for FY-09 under the most restrictive recruiting conditions in over 20 years. Incentives to join were removed, budgets were cut 60% and reduction in personnel generated an extreme dynamic and set the condition for the next three years as the Mass. Army National Guard is projected to grow 7.4%. Command emphasis on strength maintenance at all levels will ensure continued growth and success to our units, the Commonwealth, and the Nation.

The top reasons new recruits give for joining the Massachusetts National Guard:

- 1 - Patriotism
- 2 - Educational Benefits
- 3 - Acquire Transferable Job Skills

### Number of MANG recruits for the past 12 months:

Month	Army	Air	Total
NOV 08	112	25	137
DEC 08	129	19	148
JAN 09	91	24	115
FEB 09	103	50	153
MAR 09	87	25	112
APR 09	58	19	77
MAY 09	91	21	112
JUN 09	89	29	118
JUL 09	58	32	90
AUG 09	124	23	147
SEP 09	90	19	109
OCT 09	85	13	98

The Welcome Home Bill expanded benefits available to Guard members, including free tuition and fees at state colleges and universities. Prior to passage of the bill, tuition was waived, but Guard students were still expected to pay fees, which were often a major part of the cost of attending a state college or university.

### Strength of the Mass. National Guard Over Time

Year	Army	Air	Total
2000	7,800	2,200	10,000
2001	7,400	2,100	9,500
2002	7,400	2,100	9,500
2003	7,000	2,100	9,100
2004	6,300	1,900	8,200
2005	5,600	1,900	7,500
2006	5,800	1,900	7,700
2007	5,900	1,900	7,800
2008	6,200	1,900	8,000
Today	6,200	2,100	8,300



Congressman Bill Delahunt (top-left) stands at the base of a 389-foot wind turbine at a ribbon cutting ceremony at Camp Edwards on Nov. 2, 2009. (U.S. Army photo by Maj. James Sahady)